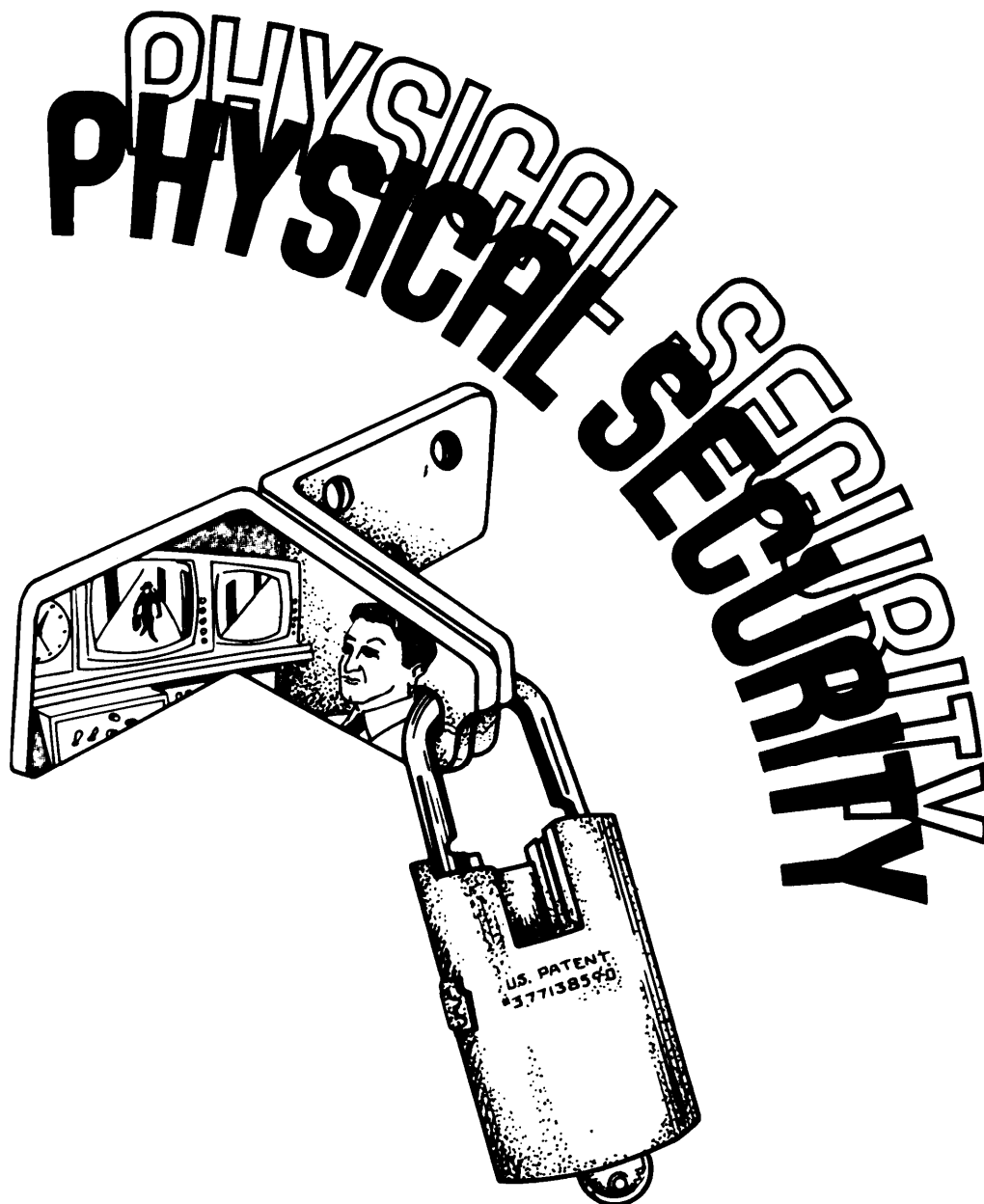


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The word “he” in this publication is intended to include both the masculine and feminine genders and exception to this will be noted.